



*One of India's leading producers of fertilizers and industrial chemicals,*

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

### **JOB DESCRIPTION**

**Designation:** SENIOR MANAGER

**Function:** Environment

**Location:** DAHEJ

**Sector:** MANUFACTURING

- **Purpose of the Job:** Shift wise execution of WNA / C.N.A. Production / Quality /Efficiency/ loading operations conforming to EHS / Legal requirements by optimizing manpower utilization, timely following PMS.

**Overview/ Responsibilities: As an Environment Officer, you will be expected to:**

<b>Key Accountabilities for the position</b>	<b>Major Tasks for the position</b>
<ul style="list-style-type: none"><li>• Plant operations - Deployment of housekeeping contractual workmen's ensure smooth &amp; safe operation. Updation of SAP on daily basis. Optimizing the WNA, CAN plant parameters to meet the plant efficiencies and product quality. To monitor process trends for 24 Hrs.&amp; identify deviation along with corrective measures. To plan the maintenance of equipment which will include the safe handing over &amp; taking back without adversely affecting the production</li><li>• Bring in improvement schemes based on the experiences during shift operations. Close monitoring of shutdown &amp; start up activities. Unloading of incoming raw materials in time Identification of loss points &amp;</li></ul>	<ul style="list-style-type: none"><li>• Coordination within panel officers &amp; field officers for safe handover of equipments for maintenance.</li><li>• Safety compliance: Adherence of all Safety norms &amp; ensuring the usage of PPE's.</li><li>• Sustenance of the New System Improvement Initiatives like IMS System, compliance.</li><li>• Regular monitoring of product quality and guiding the panel officers for any correction</li><li>• Achievement of Budgeted production targets.</li> <li>• Maintain Specific consumption norms.</li><li>• Stem contingency plan compliance</li><li>• SLA compliance</li><li>• Number of Improvement / Suggestion schemes.</li><li>• Overtime control</li><li>• Plant availability</li><li>• Products quality as per target.</li></ul>

***"We believe together we can achieve excellence! "***



<p>quantification ( Loss point survey). Guiding panel officers &amp; Field executives.</p> <ul style="list-style-type: none"> <li>EHS - Monitoring of safety interlocks &amp; ensuring they are healthy. To ensure the personnel working under him wears proper PPE. To identify any existing unsafe condition &amp; take corrective actions immediately. Ensure all jobs are carried out as per given SOP/ OCP. Ensuring the plant, equipment, work place clean &amp; safe. Issuance of Safety permits. To follow LOTO system. Monitor effluent quality and ensuring no ingress of process effluent to SWD. Reporting of Near Miss Accidents.</li> <li>Carrying out the activities as instructed for any Improvement Drives adopted. USP compliance Suggest changes to improve operations / processes</li> </ul>	<ul style="list-style-type: none"> <li>No of Environment non compliance/ fire incidences / major and/or minor injuries.</li> <li>IMS - Maturity level improvement.</li> </ul>
<ul style="list-style-type: none"> <li>Educational qualifications</li> </ul>	<ul style="list-style-type: none"> <li>Total years of experience</li> </ul>
<p>BE / B Tech Chemical Engineering or Diploma in Chemical Engg</p>	<ul style="list-style-type: none"> <li>For BE/ B. Tech 8 to 10 yrs of experience in production or Technical services department of chemical / petrochemical industry.</li> <li>For Diploma Chemicals 10 to 15 yrs of experience in production or Technical services department of chemical / petrochemical industry.</li> </ul>
<p><b>Technical /functional expertise:</b></p>	
<ul style="list-style-type: none"> <li>Technical knowledge of plant operation.</li> <li>Analytical skills</li> <li>Trouble shooting and problem solving skills</li> <li>High level of inter personal skills</li> <li>Understanding of business environment</li> <li>EHS Norms &amp; it's impact on Business.</li> </ul>	
<p><b>Behavioural Competencies (List only 3- 5 specific behavioural competencies)</b></p>	
<p><i>State behavioural competencies required to function effectively at this position</i></p>	
<ul style="list-style-type: none"> <li>Knowledge of CHEMICAL engineering</li> <li>Thorough knowledge of process system.</li> <li>Knowledge of safety and pollution control norms</li> <li>Computer literacy.</li> <li>Highly Vigilant and high level of alertness.</li> <li>Trouble shooting skills</li> </ul>	

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**Personality (*List only 3- 5 specific personality characteristics*)**

- Good interpersonal skills Manpower handling skills
- Good communication skills.
- Team leadership.

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